



## Job Description and Person Specification

**Title:** Playworker

**Reports to:** Our Play Development Worker, your colleagues and all our children

### Background:

Our Playworkers are the backbone of Broxburn Family Centre. Broxburn Family Centre's success is heavily dependent upon the creativeness, enthusiasm, passion and empathy of all our staff. This is why we take this role very seriously and believe we need to be specific and clear about who we want.

### The Job:

To be the mum, dad, big sister or brother, the best friend and the nurse. To be a role model and show compassion, humour, fun, not forgetting professionalism. To take time to listen and be understanding and approachable. To smile and give a hug even when you are tired and want to go home. To be ready to do the unexpected and understand that our children are our top priority. You might be a cook one day and then a frog the next – you will make the job your own. Ultimately, you build nurturing relationships and strive to inspire everyone around you.



← Always be there to support our children

Make sure our children smile, have fun and are of course well fed. →





### **Absolutely Essential:**

- Love children
- Understand the power of a Broxburn Family Centre ACE - **A**wesome **C**hildhood **E**xperience
- Be funny, friendly, open, serious, quiet, loud – most importantly, be yourself
- Take play seriously – understand the power of play
- Want to have fun
- Passionate about fairness and equality; prepared to stand up for what you believe.



**Love children**



**Want to have fun**

### **Key Responsibilities and Accountabilities:**

- To ensure that your children are: Safe, Healthy, Achieving, Nurtured, Active, Responsible, Respected, Included
- You are a role model to our children, their parents and your colleagues. You understand that if we need to list the duties you need to do then you are not right for us
- Make happy memories for all our children



### **What we will be looking for:**

Someone who delivers on all of the above and:

- Has an understanding of the importance of a playworker
- Is able to register with the SSSC as a practitioner
- Is (or can be) a member of the PVG scheme
- Asks questions
- Challenges poor practice, discrimination, inequality and rudeness
- Wants to improve and develop their practice and understanding of play
- Is open to learning from their mistakes and giving it a go
- Looks in the mirror and smiles



**You look in the mirror and smile –  
no matter who does your hair**

### **In Return:**

- Your pay will start at £8.79 and rise to £9.79 per hour. We will need you to work between 2:45pm – 6:00pm Monday to Thursday and between 12pm – 6:00pm on a Friday. Playroom hours are negotiable and flexible during the day
- You will get up to 40 days holidays to give you a break and re-charge your batteries
- We will listen to you and do our best to support you professionally and personally. If you have an idea – we are all ears
- You can join our pension scheme